### **Overview:**

For more than thirty (30) years, I have been an entrepreneur who has worked and been the *C-level* founder of several different startup companies across a variety of industries yielding me a diverse **Business**, **Technical & Internet** background and expertise with real-world post-college industry experience.

• I was a founder & CEO of an early dot-com that was sold for \$44 million dollars. Many industry experts say it was the genesis of today's social media and the pinnacle of online-dating (a sector now of \$2B-\$3B).

I have a unique talent of being able to quickly prototype solutions to critical business problems. This helps the business team make informed decisions more rapidly, staying ahead of the competition. My experience allows me to come up with unique and effective engineering solutions to solve real business problems.

I have patience, good communication skills and a natural ability to teach and train at any skill level.

I have also testified in Federal Court as an expert witness and/or have been engaged by such companies like Yahoo, Twitter and Google.

I have made it a point to be a liaison between the management, business, legal and technical departments.

In the span of my career, I have worked on just about every business and technical aspect of the Internet thus far.

Education:		School:
MBA	Executive MBA Program: 3.95 GPA	Hofstra University
BSEE	Electrical Engineering / Computer Science	NYU / Brooklyn Polytechnic
AS	Engineering Science	SCCC
AAS	Liberal Arts	SCCC
_	Audited various Graduate classes	Kings University

### Skills:

#### **C-Level Management:**

CEO, COO, CTO

#### **Business:**

Planning, Strategy, Analysis, Operations Research, Sales, Marketing, Branding, Finances, Budgeting, Human Resources, Real Estate, Acquisitions, Mergers, Due Diligence, Risk Management, Software Piracy, Sale of Company, Venture Capital, Investment Bankers, Social Media, Information Technology, IP, Patents, Prior Art, Trademarks, Customer Service Rep Management, Day Trading (FOREX/Futures)

#### Technology:

Internet, Security, Programming, Databases, Websites, SEO, CMS, Engineering, Software, Hardware, Networking, Routing, Life-cycle, Risk Management, Information Technology, Automation, Process Control, Facility Maintenance/ Construction, Social Networking, Training

#### **Expert Witness Testimony & Court Admissions:**

- Federal: Texas, Pennsylvania, Massachusetts, New York, California
- State/Local: Texas, Florida, Arizona

## Skills (cont):

#### Software:

OS: UNIX, Linux, CentOS, OSX, Windows, MS-DOS, iOS, Android
Data: MySQL, Postgres, Oracle, Informix
WEB: CloudFlare, Varnish, Apache, SOLR, TIKI, Drupal, CMS
Video: Camtasia, Screenflow, Apple Motion, Final Cut

#### **Programming:** (since 1982)

PHP, C#, C/C++, HTML, CSS, SQL, R/Rstudio, AJAX, JavaScript Python, Java, Shell Scripting, BASIC, Pascal, FORTRAN, X/Motif

#### Hardware:

Apple, Intel, PC, HP, Cisco, Sun, Lucent, Livingston, Ascend

#### Websites:

- ExpertWitness.com.
- Social.net
- MatchMaker.com

#### **Intellectual Property:**

- Two Patent Applications Pending
- Others under conceptual development

#### **Expert Witness Testimony & Court Admissions:**

- Federal: Texas, Pennsylvania, Massachusetts, New York, California
- State/Local: Texas, Florida, Arizona

Certifications:		Organization:
CISSP	Certified Information Systems Security Professional	ISC2
CEH	CEH Certified Ethical Hacker	EC-Counsel
CHFI	Certified Hacking Forensic Investigator	EC-Counsel
ECSA	Counsel Certified Security Analyst	EC-Counsel
LPT	Line Penetration Tester	EC-Counsel
Network+	Network Plus	CompTIA
Security+	Security Plus	CompTIA

### **Short Narrative:**

My career has given me experience in all business / technical / hardware / software aspects of the companies I have worked for/with and/or have owned. I have made it a focus of my career to be a liaison between the business, legal and technology groups of various organizations.

My software programming experience spans the last 30+ years. In high school, I learned the absolute basics on a variety of small computers (TI-99-4a, Commodore-64). In college, I worked on a whole host of main frames, minicomputers and PCs. These systems include the early Intel PCs, IBM 370, DEC PDP-11s, and many other systems by Apollo, Gould and Hewlett Packard. The programming languages used on the platforms were Basic, Pascal, C/C++, Assembler, FORTRAN and various scripting languages. Every system had its own operating systems; I spent most of my time on UNIX, Linux and OS-X class machines.

While much of my recent experience has been that of a high-level abstracted expert witness on Internet business litigation matters, I still make it a point to stay current with the personal hands-on details of technology. Such requires my willingness to learn new things about business, technology, security and people everyday.

My career started in 1987 with a degree in Electrical Engineering from the **NYU** / Polytechnic Institute of Brooklyn New York. The industries I have been involved with include: telecommunications, transportation, and the Internet. I have worked domestically and internationally for NEC, US West, American Airlines, Ryder Truck, Santa Fe Rail Roads, and Ansett Airlines. My general Internet application experience includes Social Networking/Media, Education, Legal, Dating and many other business e-commerce applications.

I have been successfully involved in the Internet and on-line businesses since the late 80s. An early business entry on the Internet actually started as a social hobby that turned into a defining milestone in my career. This hobby propelled me to becoming the CEO and a founder of an Internet site and Social Network known as MatchMaker.com. The site was profitable and self funded (no venture capital) until February 1999. Over the course of MatchMaker.com's history, I was the founding President and CEO, the first full-time employee and largest single common shareholder. Under my leadership, media metrics rated us as the 2nd stickiest site on the Internet, and was growing at a rate of 8% or greater per month, making it the largest online dating site at that time. In 1995, I decided to make MatchMaker.com my full time job, I was the only employee. By 1999, I had created a fully functional corporation with 28 full time employees and 11 remote part time employees, generating over \$7 million in annual revenue.

In the very early days of the mainstream Internet ('90-'97), <u>MatchMaker.com</u> had over 4 million users with up to 230 million page views per month. This explosive growth generated millions of dollars per annum. Unlike Internet companies of today, we accomplished our substantial growth with revenues solely generated by the company and not infused or borrowed capital.

This rapidly growing network was in competition with today's well-known companies such as; Match.com, AOL and Yahoo Personals. Even with this robust group of market competitors, it became the number one singles and dating social network site on the Internet. While the company was growing, the "Internet Bubble" crash of 2000 took place. In spite of that crash, the company continued to garner serious financial respect and was sold to Lycos for 45 million US dollars in cash.

By the time it was sold to Lycos in July 2000, MatchMaker.com employed 124 people in 8 separate departments. I had developed experience and expertise in a variety of fields in order to grow this company over this very short timeline.

My Matchmaker BBS and Internet business efforts were some of the first entities that brought mainstream awareness to the Internet electronic age and industry. The current owners of MatchMaker.com have credited my efforts as the pinnacle and/or genesis of today's Internet online dating and social media / networking.

This experience and creditability has given me the opportunity to be an Internet Business and Technology Expert Witness on several occasions in cases involving Social Networking, Real Estate, Oil and Gas, Aerospace, Securities, Family Assets / Business Disputes, Security Issues, Patents, Trademarks and Intellectual Property. I have been engaged as both a plaintiff and defense expert for such companies as Cisco, MCI, CompUSA, Fujitsu, Yahoo, eHarmony, Match.com, Twitter and Google. I have been admitted as an expert in the above to many State/Federal courts and jurisdictions around the country for both civil and criminal litigation.

The MatchMaker.com network contained highly personal information about the customers, such as names, addresses, phone numbers, credit cards etc. Given the nature of some of the applications and personal information contained therein, the network was highly targeted by "Phone-Freaks" today known as computer and Internet hackers. The physical security of the facility was also very much of high concern. In the early days, there was no place you could turn to for help with these type of business and technology issues, you were effectively on your own! Clearly, there was a need for standardized electronic and Internet Security protocols and policies. Hence, as a result of such early efforts by technology and business entrepreneurs like myself the early versions of the Internet Security Common Body of Knowledge (CBK) by such organizations like ISC2, Comp-TIA, and EC-Counsel were birthed.

My career and business experience exposed me to such concepts as customer membership conversion, productizing, strategic partnerships, finances/budgeting, human resources, venture capital / investment banking, alternative revenue sources, and all the technology / networking of such.

I have patience, great communication skills and a natural ability to teach and train at any skill level. Such has been developed through various roles I have held.

(A more detailed narrative of such is available upon request)

## Work Experience:

20 years at "eWitness LLC" from 2001 In business on the Internet for over 16 years.

Expert Witness business is a \$7+ billion annual space.

Internet Directory: ExpertWitness.com

Many personal Internet Expert Witness engagements.

- Admitted to 2nd, 3rd, 5th and 9th circuits as subject-matter expert
- Engagements with: Google, Twitter, Yahoo, Match.com, eHarmony and Cisco

Recently redesigned/coded the site using Drupal CMS

Researched Trademark potential on domains

Confusion Issues

Distinctiveness / Descriptive Marks

10years at "MatchMaker.com" from 1990Built and ran the world largest personals dating social network. This is still true to this day, since no<br/>company has ever acquired as much market share.In the 90s, served over 200 million page views to the Internet every month.Rated the second stickiest site on the Internet for many years by Media-MetricsManaged and served millions of users on over 100 separate community web sites.Customer service rep managementUser/Client Privacy and associated Data Security issuesCurrent owners have called MatchMaker the pinnacle of online-dating.Industry experts credit MatchMaker as the genesis of today's social media.Researched Trademark potential on EDM<br/>Confusion IssuesDistinctiveness / Descriptive Marks

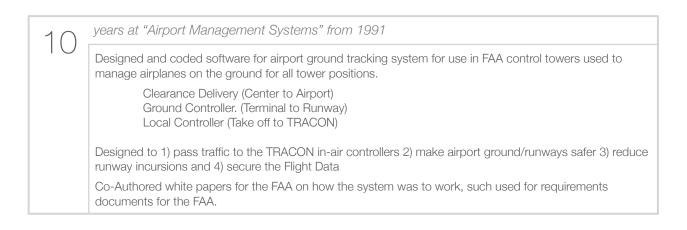
25	years at "Always 24x7.com, LLC " from 1996.		
	As businesses grew, I needed more Internet bandwidth. In the early years, the cost of such telecom circuits was greater than my revenues. Hence, I launched an Internet Hosting Service Provider to be used in such businesses.		
	Designed, provisioned, and built-out complete facility for Internet hosting and service. Tasks included all hardware and software procurement, install, configuration, and maintenance.		
	Provided dial-up, dedicated and co-location Internet service and hosting for D/FW clients.		
	Website life-cycle: designed, development and maintenance.		
	Was the hosting company of MatchMaker.com		

## Work Experience (cont):

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Worked on the US Sprint Voice Foncard system (with the TV commercials with Candice Bergan saying "you can hear a pin drop."). I was tasked to develop a software middle-ware system to manage all platform processes.



years at "American Airlines" from 1990

Worked for an Operations Research division of the AMR Corporation known as American Airlines Decision Technologies (AADT). Developed software to implement the mathematical operations research algorithms on UNIX and Oracle based systems. Such applications were Yield management, Capacity planning, Cargo, Routing, Resource and Risk Management.

P (	At the time, the databases documenting the facilities for the telephone companies was handled by man people throughout the system. Such databases frequently became out-of-sync and telephone facilities (ports, wire-pairs, etc) were lost. Such losses became both a business and a security vulnerability. The software found such, thus recovering and securing these facilities.
	Downloaded telephone industry databases on to UNIX platform to flat files. Converted such data and loaded into a Sybase SQL database.
E	Built software tools to determine the synchronization problems with records in the various databases.
١	Wrote reports for our clients, the 7 RBOC (Regional Bell Operating Companies).

years at "NEC America" from 1987

First post-college job. Worked on Maintenance Administration Terminal Software of the private sector business Telephone System Switch called the NEAX 2400. I wrote the first set of C language programs to interface with the switch and program / provision its hardware. This required training in Japan and working abroad with other engineers / programmers on the design of such software.

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# **General Proficiency:**

Business	
Strategy	00000
Planning	00000
Risk Management	00000
Human Resources	00000
Record Keeping	00000
Organization	00000
Time Management	00000
Teamwork	00000
Communication	00000
Creativity	00000
SEO	00000
Analysis	00000
People Skills	00000
Sales	00000
Marketing	00000
Branding	00000
Finances	00000
Budgeting	00000
Problem Solving	00000
Op. Research	00000
Project Management	00000
Patents	00000
C-level Management	•••••

Techni	cal
Mac OS	00000
Database	00000
Networking	00000
Web Skills	00000
Security	00000
Programming	00000
Mobility	00000
Software	00000
Hardware	00000
HTML	00000
SQL	00000
Routing	00000
CMS	00000
Linux	00000
Automation	00000
Process Control	00000
Intel Prop	00000
Graphics	00000
Design	00000
Engineering	00000
Facilities	00000
Life-Cycle	00000
Integration	00000

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